



RESILIENT TAMPA

TRANSFORMING OUR CITY'S TOMORROW



“Now, the hard work begins: it is up to us all to roll up our sleeves and continue working together to make Resilient Tampa a reality. Through our continued partnership, we can make our city stronger, so that all Tampanians are prepared and thrive no matter what future challenges come our way.”

— MAYOR JANE CASTOR

CALL TO ACTION

Resilient Tampa reflects a collaborative and cross-sectoral process that built on T3 and other existing work across the city and emphasizes the importance of partnerships. This is an important time for the City of Tampa, and achieving a more inclusive and resilient City will require all of us, representing every sector, to strengthen our partnership in implementing this Roadmap.

PLEASE JOIN US IN BUILDING TAMPA'S RESILIENCE BY COLLABORATING ON AND CONTRIBUTING TO THE ACTIONS IN RESILIENT TAMPA.

For more information, please visit www.tampa.gov/resilience or e-mail Sustainability & Resilience Officer Whit Remer at Whit.Remer@tampagov.net.

TO LEARN MORE AND DOWNLOAD THE ROADMAP VISIT TAMPA.GOV/RESILIENCE



INTRODUCING *RESILIENT TAMPA*

A Roadmap towards a Stronger and More Equitable Future



4 Chapters, 13 Goals, 58 Initiatives

We are at a critical moment in our city's history. Tampa is emerging from a year of challenges brought on by the COVID-19 pandemic, extraordinary growth, impacts of a changing climate, and long-standing economic and social inequities. Resilient Tampa is an opportunity to come together, harnessing our collective strengths in order to address these challenges and reach our full potential.

Under the leadership of Mayor Jane Castor, Tampa is now poised to build upon our city's assets and strengths, including our recent economic and population growth, the vibrant diversity across our neighborhoods, as well as collaborative partnerships across government, nonprofits, businesses, and philanthropy. With this as our foundation, we have the opportunity to forge a stronger, more inclusive, and more resilient city.

Resilient Tampa lays out a path forward to achieve this ambition. The Mayor's visionary Transforming Tampa's Tomorrow (T3) strategy, launched in 2019, laid the groundwork for this Roadmap. Building on T3, over the past year, the Resilient Tampa Roadmap was developed through a process that included widespread community engagement as well as a variety of data sources and analytical tools to prioritize the city's most urgent shocks and stresses. These include both inevitable catastrophic events as well as those simmering disasters that affect Tampanians every day.

EMERGING FROM THIS PROCESS, THE ROADMAP PRIORITIZED KEY SHOCKS AND STRESSES THAT CREATE AN OPPORTUNITY TO BUILD TAMPA'S RESILIENCE, INCLUDING:

 LACK OF AFFORDABLE HOUSING	 ECONOMIC INEQUALITY	 AGING AND INADEQUATE INFRASTRUCTURE	 MORE FREQUENT AND EXTREME STORMS AND EXTREME HEAT
 INADEQUATE TRANSPORTATION SYSTEMS	 SHIFTING MACROECONOMIC TRENDS	 SEA LEVEL RISE AND FLOODING	 RESPONSIVE AND EFFECTIVE GOVERNANCE

Strengthening Tampa's resilience requires us to address our city's most urgent shocks and stresses, with a focus on communities that were already vulnerable and bear the brunt of compounding crises. And we must do so in collaboration with residents and with partners across multiple sectors and scales—government, community-based organizations, the private sector, and beyond. This approach will ensure that we are collectively stronger

today and able to thrive in the face of change moving forward. To make this vision a reality, Resilient Tampa sets forth almost 60 concrete actions that address our city's most pressing challenges at all scales: from individual Tampanians and households, to our diverse and vibrant neighborhoods, to our critical infrastructure, to City government as a whole. Taken together, these actions form an ambitious and forward-looking action plan.

Opportunity for All Tampanians

- GOAL 1.1**
Increase Access to Long-Term Career Pathways for Young Tampanians
- GOAL 1.2**
Reduce Poverty by Connecting Tampanians to Quality Jobs and Asset-Building Opportunities
- GOAL 1.3**
Meet the Critical Needs of Vulnerable Tampanians, Especially Seniors and Veterans

SPOTLIGHT INITIATIVE **1.2.1** Cultivate Partnerships for Economic Mobility Through One Tampa

Advance innovative economic mobility solutions in partnership with philanthropy and the private sector.

Climate-Ready Infrastructure

- GOAL 3.1**
Reduce Greenhouse Gas Emissions
- GOAL 3.2**
Adapt Tampa's Infrastructure to the Impacts of Climate Change
- GOAL 3.3**
Invest in World-Class Green and Open Spaces That Mitigate Extreme Heat and Flooding

SPOTLIGHT INITIATIVE **3.1.4** Ensure All Municipal Operations Are Powered by 100 Percent Renewable Energy

Transition all municipal operations to renewable energy.

Thriving Neighborhoods

- GOAL 2.1**
Increase the Supply of Affordable Housing
- GOAL 2.2**
Ensure Tampa's Neighborhoods are Healthy, Safe, and Livable
- GOAL 2.3**
Prepare Tampa's Communities for Current and Future Climate Risks
- GOAL 2.4**
Reduce Neighborhood Disparities Through Innovative Partnerships and Programs

SPOTLIGHT INITIATIVE **2.1.1** Finance Acquisition of Housing and Land Through a Community Land Trust

Expand housing affordability in Tampa by creating a community land trust based on best practices from models across the country.

Growing and Connected City

- GOAL 4.1**
Grow and Diversify Tampa's Economy While Ensuring Opportunity for All
- GOAL 4.2**
Increase Access to and Usage of Tampa's Regional Transportation Network
- GOAL 4.3**
Lead the Way, as a City, in Institutionalizing Racial Equity and Resilience

SPOTLIGHT INITIATIVE **4.1.5** Explore Mechanisms to Make Access to Broadband More Equitable

Close economic and educational opportunity gaps through expanded internet access for all Tampanians.